

Employee Age	National Minimum Wage	Weekly Hours No-Ins-Tax-To Pay*	Monthly Hours No-Ins-Tax-To Pay*	Monthly Pay No-Ins-Tax-To Pay*	Employees pay 13.25% Insurance on earnings above*	Employee start to Pay 20% Tax on earnings above*	Work Place Pension	Auto-Enrolment Threshold Employee: 5%, Employer 3%	Qualified Earnings	Sick Pay	£99.35 Per week
23+	£9.50	20	86	£817.00	Weekly £190	Weekly £242	Weekly	£192	£120	Holiday Pay 5.6 weeks/28 Days/year pro rata E.g. Working 3 days/week, then (3 x 5.6=16.8days) or ~12.07%	
21-22	£9.18	20	89	£817.02	Monthly £823	Monthly £1,048	Monthly	£833	£520		
18-20	£6.83	27	120	£819.60	Yearly £9,880	Yearly £12,570	Yearly	£10,000	£6,240		
Under18	£4.81	39	171	£822.51	The National Minimum Wage Regulations 2015, Regulation 59; Records to be kept by an employer						



APR	2022	Employee No 1		Employee No 2		Employee No 3		Employee No 4		Employee No 5		Employee No 6		Employee No 7		Employee No 8		Employee No 9		Employee No 10	
Business Name		Age	Rate	Age	Rate	Age	Rate	Age	Rate	Age	Rate	Age	Rate	Age	Rate	Age	Rate	Age	Rate	Age	Rate

Date	Day	Hours	Hours	Hours	Hours	Hours	Hours	Hours	Hours	Hours	Hours	Hours	Hours	Hours	Hours	Hours	Hours
1	Fri																
2	Sat																
3	Sun																
4	Mon																
5	Tue																
6	Wed																
7	Thu																
8	Fri																
9	Sat																
10	Sun																
11	Mon																
12	Tue																
13	Wed																
14	Thu																
15	Fri																
16	Sat																
17	Sun																
18	Mon																
19	Tue																
20	Wed																
21	Thu																
22	Fri																
23	Sat																
24	Sun																
25	Mon																
26	Tue																
27	Wed																
28	Thu																
29	Fri																
30	Sat																

Total Monthly Hrs	0		0		0		0		0		0		0		0		0
Rate/Hr	£0.00		£0.00		£0.00		£0.00		£0.00		£0.00		£0.00		£0.00		£0.00
Monthly Wages	£0.00		£0.00		£0.00		£0.00		£0.00		£0.00		£0.00		£0.00		£0.00
Signature/Remarks																	

Please don't forget to TOTAL monthly hours. Information provided are simplified for employers information and guidance only. No liability accepted. Google for updated info on gov.uk <https://www.gov.uk/guidance/rates-and-thresholds-for-employers-2022-to-2023>