


| Employee Age | National Minimum Wage | Weekly Hours No-Ins-Tax To Pay* | Monthly Hours No-Ins-Tax To Pay* | Monthly Pay No-Ins-Tax To Pay* | Employees pay 13.25% Insurance on earnings above* | Employee start to Pay 20% Tax on earnings above* | Work Place Pension | Auto Enrolment Threshold Employee: 5%, Employer 3% | Qualified Earnings | Sick Pay | £99.35 Per week |  | |
|--------------|-----------------------|---------------------------------|----------------------------------|--------------------------------|---|--|--------------------|--|--------------------|----------|-----------------|---|---|
| 23+ | £9.50 | 20 | 86 | £817.00 | Weekly | £190 | Weekly | £242 | Weekly | £192 | £120 | | 5.6 weeks/28 Days/year pro rata E.g. Working 3 days/week, then (3 x 5.6=16.8days) or ~12.07% |
| 21-22 | £9.18 | 20 | 89 | £817.02 | Monthly | £823 | Monthly | £1,048 | Monthly | £833 | £520 | | |
| 18-20 | £6.83 | 27 | 120 | £819.60 | Yearly | £9,880 | Yearly | £12,570 | Yearly | £10,000 | £6,240 | | |
| Under18 | £4.81 | 39 | 171 | £822.51 | The National Minimum Wage Regulations 2015, Regulation 59; Records to be kept by an employer <small>59.—(1) The employer of a worker who qualifies for the national minimum wage must keep in respect of that worker records sufficient to establish that the employer is remunerating the worker at a rate at least equal to the national minimum wage. You must register as Employer if you pay more than £120/week or £520/mo to any employee or have another job.</small> | | | | | | | | |

| JUN 2022 | | Employee No 1 | | Employee No 2 | | Employee No 3 | | Employee No 4 | | Employee No 5 | | Employee No 6 | | Employee No 7 | | Employee No 8 | | Employee No 9 | | Employee No 10 | |
|-------------------|-----|---------------|------|---------------|------|---------------|------|---------------|------|---------------|------|---------------|------|---------------|------|---------------|------|---------------|------|----------------|------|
| Business Name | | Age | Rate | Age | Rate | Age | Rate | Age | Rate | Age | Rate | Age | Rate | Age | Rate | Age | Rate | Age | Rate | Age | Rate |
| Date | Day | Hours | | Hours | | Hours | | Hours | | Hours | | Hours | | Hours | | Hours | | Hours | | Hours | |
| 1 | Wed | | | | | | | | | | | | | | | | | | | | |
| 2 | Thu | | | | | | | | | | | | | | | | | | | | |
| 3 | Fri | | | | | | | | | | | | | | | | | | | | |
| 4 | Sat | | | | | | | | | | | | | | | | | | | | |
| 5 | Sun | | | | | | | | | | | | | | | | | | | | |
| 6 | Mon | | | | | | | | | | | | | | | | | | | | |
| 7 | Tue | | | | | | | | | | | | | | | | | | | | |
| 8 | Wed | | | | | | | | | | | | | | | | | | | | |
| 9 | Thu | | | | | | | | | | | | | | | | | | | | |
| 10 | Fri | | | | | | | | | | | | | | | | | | | | |
| 11 | Sat | | | | | | | | | | | | | | | | | | | | |
| 12 | Sun | | | | | | | | | | | | | | | | | | | | |
| 13 | Mon | | | | | | | | | | | | | | | | | | | | |
| 14 | Tue | | | | | | | | | | | | | | | | | | | | |
| 15 | Wed | | | | | | | | | | | | | | | | | | | | |
| 16 | Thu | | | | | | | | | | | | | | | | | | | | |
| 17 | Fri | | | | | | | | | | | | | | | | | | | | |
| 18 | Sat | | | | | | | | | | | | | | | | | | | | |
| 19 | Sun | | | | | | | | | | | | | | | | | | | | |
| 20 | Mon | | | | | | | | | | | | | | | | | | | | |
| 21 | Tue | | | | | | | | | | | | | | | | | | | | |
| 22 | Wed | | | | | | | | | | | | | | | | | | | | |
| 23 | Thu | | | | | | | | | | | | | | | | | | | | |
| 24 | Fri | | | | | | | | | | | | | | | | | | | | |
| 25 | Sat | | | | | | | | | | | | | | | | | | | | |
| 26 | Sun | | | | | | | | | | | | | | | | | | | | |
| 27 | Mon | | | | | | | | | | | | | | | | | | | | |
| 28 | Tue | | | | | | | | | | | | | | | | | | | | |
| 29 | Wed | | | | | | | | | | | | | | | | | | | | |
| 30 | Thu | | | | | | | | | | | | | | | | | | | | |
| Total Monthly Hrs | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Rate/Hr | | £0.00 | | £0.00 | | £0.00 | | £0.00 | | £0.00 | | £0.00 | | £0.00 | | £0.00 | | £0.00 | | £0.00 | |
| Monthly Wages | | £0.00 | | £0.00 | | £0.00 | | £0.00 | | £0.00 | | £0.00 | | £0.00 | | £0.00 | | £0.00 | | £0.00 | |
| Signature/Remarks | | | | | | | | | | | | | | | | | | | | | |

Please don't forget to TOTAL monthly hours. Information provided are simplified for employers information and guidance only. No liability accepted. Google for updated info on gov.uk <https://www.gov.uk/guidance/rates-and-thresholds-for-employers-2022-to-2023>