

Employee Age	National Minimum Wage	Weekly Hours No-Ins-Tax - To Pay*	Monthly Hours No-Ins-Tax - To Pay*	Monthly Pay No-Ins-Tax - To Pay*	Employees pay 13.25% Insurance on earnings above*	Employee start to Pay 20% Tax on earnings above*	Work Place Pension	Auto-Enrolment Threshold Employee: 5%, Employer 3%	Qualified Earnings	Sick Pay	£99.35 Per week
23+	£9.50	20	86	£817.00	Weekly £190	Weekly £242	Weekly	£192	£120	Holiday Pay 5.6 weeks/28 Days/year pro rata E.g. Working 3 days/week, then (3 x 5.6=16.8days) or ~12.07%	
21-22	£9.18	20	89	£817.02	Monthly £823	Monthly £1,048	Monthly	£833	£520		
18-20	£6.83	27	120	£819.60	Yearly £9,880	Yearly £12,570	Yearly	£10,000	£6,240		
Under18	£4.81	39	171	£822.51	The National Minimum Wage Regulations 2015, Regulation 59; Records to be kept by an employer						



MAY 2022	Employee No 1	Employee No 2	Employee No 3	Employee No 4	Employee No 5	Employee No 6	Employee No 7	Employee No 8	Employee No 9	Employee No 10
Business Name	Age	Rate	Age	Rate	Age	Rate	Age	Rate	Age	Rate

Date	Day	Hours	Hours	Hours	Hours	Hours	Hours	Hours	Hours	Hours
1	Sun									
2	Mon									
3	Tue									
4	Wed									
5	Thu									
6	Fri									
7	Sat									
8	Sun									
9	Mon									
10	Tue									
11	Wed									
12	Thu									
13	Fri									
14	Sat									
15	Sun									
16	Mon									
17	Tue									
18	Wed									
19	Thu									
20	Fri									
21	Sat									
22	Sun									
23	Mon									
24	Tue									
25	Wed									
26	Thu									
27	Fri									
28	Sat									
29	Sun									
30	Mon									
31	Tue									
Total Monthly Hrs		0		0		0		0		0
Rate/Hr		£0.00		£0.00		£0.00		£0.00		£0.00
Monthly Wages		£0.00		£0.00		£0.00		£0.00		£0.00
Signature/Remarks										

Please don't forget to TOTAL monthly hours. Information provided are simplified for employers information and guidance only. No liability accepted. Google for updated info on gov.uk <https://www.gov.uk/guidance/rates-and-thresholds-for-employers-2022-to-2023>